



## GC (Government of Canada) Jobs

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# Medical Laboratory Technologist - ANTICIPATORY

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**Reference number:** STC21J-020872-000654

**Selection process number:** 21-STC-EA-NCR-823-003A

Statistics Canada

Ottawa (Ontario)

EG-04

\$63,720 to \$77,523

For further information on the organization, please visit [Statistics Canada](#)

**Closing date: 28 January 2022 - 23:59, Pacific Time**

**Who can apply:** Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

## Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

### Assessment accommodation

When you apply to this selection process, you are not applying for a specific job, but to an inventory for future vacancies. As positions become available, applicants who meet the qualifications may be contacted for further assessment.

Join the Canadian Health Measures mobile examination team! If you have an adventurous spirit and enjoy travel, this is the position for you. The Canadian Health Measures Survey Mobile Examination Centre moves to a new location somewhere in Canada every six weeks. You will have the chance to travel across Canada, making new friends while using your skills. Every 3 weeks, you are entitled to a weekend visit home for 4 days, inclusive of travel.

A video showing the clinic you would be potentially working in, is now available for you in the link below:

<https://youtu.be/z7w0avNMUtk>

PLEASE TAKE THE TIME to read the following information carefully as it may have an impact on the outcome of your application.

How to apply via the Public Service Resourcing System (PSRS):

Candidates MUST complete the SCREENING QUESTIONS portion of your application provided under this selection process. Candidates must clearly demonstrate in these SCREENING QUESTIONS how they meet the EDUCATION and EXPERIENCE listed in the essential qualifications. Failure to do so will result in the rejection of your application.

Write one or more paragraphs demonstrating how you meet each of these qualifications. Please be sure to provide COMPREHENSIVE examples. Please describe how you meet the education criterion by including the name of the degree and the post-secondary institution you graduated from (as applicable). A job title alone, does not demonstrate that you have the requisite level of experience. Your answer should clearly identify your role and explain relevant responsibilities and/or actions that you took. Additionally, please be sure to provide sufficient information regarding dates & duration, scope of work, project or job complexities (as appropriate).

Resumes will not be used as a secondary source to validate the education and experience described in the questionnaire. Failure to provide sufficient details concerning the EDUCATION AND EXPERIENCE essential qualifications in the SCREENING QUESTIONS portion of your application will result in your elimination from the process. If applicable, in your application, please demonstrate with examples how you meet the asset qualifications. The asset qualifications are desirable and may be a deciding factor in choosing the person to be appointed.

Here is a suggestion to help you explain your examples:

S = What was the situation or context?

T = What were your tasks or responsibilities?

A = What actions did you take?

R = What was the result of your actions?

COVID-19: with the current pandemic, Statistics Canada and the Canadian Health Measures Survey are taking every precaution to ensure that you are safe and healthy while travelling. This means that Protective Personal Equipment (PPE) will be used at all times while working in the Mobile Examination Centre (MEC), the MEC will be thoroughly cleaned every day, staff will be tested prior to every shift to ensure no one is infected and, as much as possible, staff will keep a safe distance from other staff and respondents when possible. There will also be hand sanitizer available throughout the MEC for continuous hand cleaning when washing your hands is not possible.

## Duties

The successful candidate will work in the mobile examination centre of a unique national study and continuously travel to various collection sites across Canada. Shift-work is a requirement, including weekends, evening and overtime as needed. The incumbent will be trained to perform venipuncture following established methodologies, procedures and guidelines developed for data collection for the CHMS.

The candidate will collect and log respondent samples and prepare specimens for storage and transport to other facilities in compliance with the standard operation regulations.

Other tasks include filing, retrieving and disposing of clinical samples, according to standard procedures.

The candidate will follow health and safety guidelines, quality control and data security measures, policies and procedures while on the work site.

The candidate will carry out analytical tests on specimens including performing hematology analysis.

The workspace will be prepared daily for testing, including setting up and calibrating equipment and systems and performing routine maintenance of equipment.

The candidate will perform quality control procedures, monitor trends, and maintain QA/QC records.

Finally, the candidate will perform administrative activities such as maintaining supply inventories, assisting in clinic set-up and take down and other duties as required.

## Intent of the process

A pool of qualified or partially qualified candidates will be established to staff various tenures (term, indeterminate, acting, assignment, or secondment basis) and/or security clearances (reliability or secret) within Statistics Canada.

**Positions to be filled:** Number to be determined

## Information you must provide

Your résumé.

Contact information for 2 references.

## In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

### EDUCATION

Diploma in medical laboratory technology from a recognized post-secondary institution.

Degree equivalency

### EXPERIENCE

Significant\* and recent\*\* experience working in a laboratory processing and analyzing biological specimens such as blood and urine;

\*A minimum of twelve (12) months experience performing human phlebotomy following standardized procedures on a variety of populations such as children, the elderly and individuals with physical or mental limitations.

\*\*Recent: within the past five (5) years

## If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

Experience in pediatric phlebotomy;

Experience operating a hematology analyzer.

## **The following will be applied / assessed at a later date (essential for the job)**

Various language requirements  
Bilingual - Imperative (BBB/BBB)  
English or French essential

### Information on language requirements

#### KNOWLEDGE

Knowledge of the operation of laboratory equipment;  
Knowledge of the quality control concepts and procedures related to processing biological specimens;  
Knowledge of laboratory safety regulations and procedures;  
Knowledge of the collection of biological specimens.

#### ABILITIES

Ability to manage priorities in a busy environment with minimal supervision;  
Ability to communicate effectively orally;  
Ability to communicate effectively in writing;  
Ability to solve problems.

#### PERSONAL SUITABILITY

Attentive to details  
Effective interpersonal relationships  
Judgment  
Initiative

## **The following may be applied / assessed at a later date (may be needed for the job)**

Ability to speak another language (besides French and English) such as Mandarin, Cantonese, Punjabi.

Must be willing to work overtime, when required.

## **Conditions of employment**

Reliability Status security clearance

Maintenance of a valid certification from the Canadian Society of Medical Laboratory

Science as a Medical Laboratory Technologist or the equivalent provincial certification as a Medical Laboratory Technologist;

Transport of Dangerous Goods (TDG) certification for class 6.2, within 3 months of the start of employment;

WHMIS certification, within 3 months of the start of employment

Maintenance of a valid Basic Rescuer CPR and First Aid certification.

Work on nearly continuous travel status. The Canadian Health Measures Survey Mobile Examination Centre moves to a new location somewhere in Canada every six weeks. Staff is required to move across Canada to various work locations every six weeks. Staff is granted a week-end visit home approximately every 3 weeks for 4 days (inclusive of travel).

Must be willing to work shift work

Must possess a valid Canadian driver's license.

A condition of employment refers to something that must be met as part of the job.

## **Other information**

Statistics Canada is committed to hiring and promoting a skilled and diversified workforce representative of the population it serves. In order to achieve this representative workforce, preference may be given to candidates who, at the time of application, indicate that they are belonging to one of the following Employment Equity groups (self-declaration): Indigenous peoples, Women, Visible Minorities and Persons with Disabilities.

Candidates must meet the essential qualifications to be appointed to a position.

Candidates may be required to meet the asset qualifications or the organizational needs, depending on the requirements of the specific position being staffed.

The following evaluation tools may be used during this selection process:

Written exam

Interview

Reference check

Acknowledgment of receipt of applications will not be sent. We will contact candidates when the screening process is completed.

In order to determine if you meet the education requirement, your proof of education is required and needs to be provided as soon as requested.

Persons are entitled to participate in the appointment process in the official language(s) of their choice. Applicants are asked to indicate their preferred official language(s) in their application.

Candidates who have been assessed and found to have met all essential qualifications may update their Second Language Evaluation (SLE) results for as long as the pool is valid. Please note that candidates can undergo SLE testing only once within the context of a selection process; any update to a candidate's linguistic profile must be as a result of subsequent SLE testing done outside of the scope of this selection process.

For a Virtual Mobile Examination Centre Tour click on one of the following link:

<https://www.youtube.com/watch?v=z7w0avNMUtk&feature=youtu.be>

<http://www.statcan.gc.ca/eng/sc/video/chms-mobile-centre>

Statistics Canada is committed to fostering a diverse, inclusive and barrier-free workplace. When completing your application and preparing for the evaluations, we encourage you to provide non-work-related examples if you consider them more relevant to the position being filled. Your examples may be from your professional experience or from your studies, volunteer work, hobbies or any other personal experience that is relevant to demonstrating how you meet the position's essential criteria.

## Preference

Preference will be given to veterans first and then to Canadian citizens and permanent residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

**We thank all those who apply. Only those selected for further consideration will be contacted.**

## Contact information

**Cindy Gauvin - Staffing Advisor**

[cindy.gauvin@canada.ca](mailto:cindy.gauvin@canada.ca)

**[Apply online](#)**

**Date modified:**

2021-08-21